



Register for the tool

1. The organisation signs up with the organisations' name and contact email address.
2. The organisation receives a link for the survey.
3. The link can be distributed within the organisation and shared with employees.
4. After the required number of team members have completed the survey, or following a set deadline, the survey will no longer be open for employees to complete.
5. The organisation receives a detailed report presenting the findings of the tool.

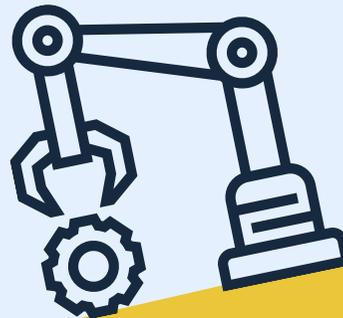


Scan the QR-code  
to start the registration

GROWIN 4.0 PRESENTS

# HRM + Smart Industry 4.0 tool brochure

This tool provides organisations in the manufacturing industry with an impression of the Industry 4.0 competences within their company.



The automatic generated report gives the company a first impression of Industry 4.0 on readiness in terms of current employee competences and future changes the employees expect due to the impact of Industry 4.0 on their daily work tasks and competences.

The outcomes of the survey ,which are presented in a detailed report, will mainly provide the company with an impression of the changes in the field of work and competences in the next years. This can be the starting point for their next steps in the digital transition.

This report offers some first insights in how your company is doing when it comes to Industry 4.0 and how forward-looking your employees are. If you want to learn more or explore our current list of tools to support you in your industry 4.0 transition, visit our [GrowIn4.0 website](#)

The questionnaire is intended to get the best possible picture of the employee. In particular, to get a good idea of what this person's current work is, but also how he/she thinks his/her job and his/her work will change in the years to come. We also test which skills and qualifications the employee possesses and how important these skills are in his daily work and will be in the future.

The questionnaire contains the following topics:

- Type of work (IT, Production, Management)
- Qualifications and skills per job type
- Industry 4.0 phases of the organisation
- To what extent the job will change in the (near) future

